

P.E.R.C. NO. 2026-10

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BYRAM TOWNSHIP,

Petitioner,

-and-

Docket No. SN-2026-001

PBA LOCAL 406,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants Byram Township's request for a restraint of binding arbitration of a grievance filed by PBA Local 406. The grievance alleges that the Township violated the parties' collective negotiations agreement and seeks compensation for its decision not to temporarily promote a sergeant to acting lieutenant as required by a municipal ordinance. The Commission finds that the decision to temporarily promote is a non-negotiable managerial prerogative and that municipal ordinances on non-negotiable subjects may not be incorporated into the contract. The Commission further finds there is no severable compensation claim.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

STATE OF NEW JERSEY
(DEPARTMENT OF CORRECTIONS
AND YOUTH JUSTICE COMMISSION),

Respondent,

-and-

Docket No. CO-2024-174

POLICEMEN'S BENEVOLENT ASSOCIATION,
LOCAL 105,

Charging Party.

SYNOPSIS

The Public Employment Relations Commission denies the PBA's summary judgment motion and grants the State's cross-motion for summary judgment. The PBA's charge alleges that the State violated sections 5.4a(1) and (5) of the Act when it did not provide contractual salary increases to three Senior Correctional Police Officers (SCPOs), who were out of work and receiving workers' compensation, and who could ultimately not return to work, resulting in their accidental disability retirements. The Commission finds there are disputes of fact regarding the calculation of the SCPOs' accidental disability pension. The Commission further finds that the proper forum for resolving that issue is the New Jersey Division of Pension and Benefits, where the PBA has filed a parallel complaint.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.

P.E.R.C. NO. 2026-12

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

TOWNSHIP OF EDISON,

Petitioner,

-and-

Docket No. SN-2026-003

AFSCME COUNCIL 63, LOCAL 3269,

Respondent.

SYNOPSIS

The Public Employment Relations Commission grants, in part, and denies, in part, the Township's request for a restraint of binding arbitration of Local 3269's grievance. The grievance alleges that the Township violated parties' CNA when it promoted a less senior member of the same bargaining unit over the grievant. The Commission finds the grievance not arbitrable to the extent that the grievance is challenging the Township not promoting the grievant based on its determination that another candidate was better qualified for the position. The Commission finds the grievance arbitrable to the extent that the grievance concerns promotional procedures, including Local 3269's claims that the Township changed promotional criteria without notice and that it did not provide requested information concerning the selected candidate's qualifications for the position.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.